



UNITED STATES STRATEGIC COMMAND

Biography

Brigadier General Ryan E. Richardson **J1 Director, Human Capital** **USSTRATCOM**

Brig. Gen. Ryan E. "RY" Richardson is the Director of Human Capital (J1), Headquarters United States Strategic Command (USSTRATCOM), Offutt Air Force Base, Nebraska. USSTRATCOM is comprised of 41,000 Soldiers, Sailors, Airmen, Marines, Guardians, and civilians responsible for strategic deterrence, nuclear operations, global strike, joint electromagnetic spectrum operations, analysis and targeting, and missile threat assessment. The J1 team assures an agile, ready force for the command; and is responsible for delivering Joint Force manning, human capital planning, headquarters strength management, and human resource and innovation policy in direct support of USSTRATCOM operations.



Brig. Gen. Richardson received his commission in 1998 through the Reserve Officer Training Corps program at South Dakota State University. He has commanded at the wing, group, and squadron levels and previously served in a variety of assignments at major command, forward operating agency, secretariat, Headquarters U.S. Air Force, combatant command, and Joint Staff levels. Brig. Gen. Richardson deployed in support of operations Joint Forge and Enduring Freedom. He also served forward as the Director, Manpower, Personnel, and Services in support of operations Inherent Resolve and Freedom's Sentinel and the Resolute Support mission.

Prior to his current position, Brig. Gen. Richardson was the Commander, 42nd Air Base Wing and Installation Commander for Maxwell AFB, Alabama.

EDUCATION

1998 Bachelor of Science, Biology (pre-med), South Dakota State University, Brookings, S.D.

2003 Squadron Officer School (outstanding contributor), Maxwell Air Force Base, Ala.

2009 Master of Arts, Business Administration, and Management, Webster University, St. Louis, Mo.

2011 Air Command and Staff College, Maxwell AFB, Ala., by correspondence 2012 Strategic Policy Fellowship, Washington, D.C.

2018 Master of Science, National Security Strategy, National War College, Ft. McNair, Washington, D.C.

2020 Data Science for Data Leadership, Arlington, Va.

2021 Leading Strategically, Center for Creative Leadership, Colorado Springs, Colo.
2024 National Security Managers Course, Maxwell School of Citizenship and Public Affairs,
Syracuse University, N.Y.
2025 Leading Data and AI-Enabled organizations, Applied Physics Laboratory, Johns
Hopkins University, Md.
2025 Flag and Executive Leadership Implementation Course (FELIX-28), U.S. Navy, Offutt
Air Force Base, Neb.

ASSIGNMENTS

May 1999 - February 2001, Squadron Section Commander, 15th Reconnaissance Squadron,
Creech Air Force Base, Nev.
February 2001 - July 2001, Squadron Section Commander, 99th Mission Support Squadron,
Nellis AFB, Nev.
July 2001 - July 2002, Executive Officer, 99th Support Group, Nellis AFB, Nev.
July 2002 - June 2003, Chief, Air Expeditionary Force Plans and Exercises, Directorate of
Personnel, Headquarters Air Mobility Command, Scott AFB, Ill.
June 2003 - June 2004, Chief, Air Expeditionary Force and Deployment Accountability,
Directorate of Personnel, Headquarters Air Mobility Command, Scott AFB, Ill.
June 2004 - September 2005, Deputy Chief, Senior Officer Management Division, Directorate
of Personnel, Headquarters Air Mobility Command, Scott AFB, Ill.
September 2005 - March 2007, Military Personnel Flight Commander, Altus AFB, Okla.
March 2007 - September 2007, Commander, 97th Mission Support Squadron, Altus AFB,
Okla.
September 2007 - April 2009, Recorder, U.S. Air Force Selection Board Secretariat,
Headquarters Air Force Personnel Center, Randolph AFB, Texas
April 2009 - January 2010, Senior Recorder, U.S. Air Force Selection Board Secretariat,
Headquarters Air Force Personnel Center, Randolph AFB, Texas
January 2010 - October 2010, Chief of Operations, U.S. Air Force Selection Board
Secretariat, Headquarters Air Force Personnel Center, Randolph AFB, Texas
October 2010 - June 2011, Program Manager, U.S. Air Force Electronic Board Operations,
Headquarters Air Force Personnel Center, Randolph AFB, Texas
June 2011 - June 2012, Strategic Policy Fellow, Joint Chiefs of Staff JS, Pol-Mil Africa and
Office of the Secretary of the Air Force, Legislative Liaison, Washington, D.C.
June 2012 - July 2013, Chief, Colonel Force Support Assignments, Deputy Chief of Staff,
Manpower, Personnel and Services, Headquarters U.S. Air Force, Washington, D.C.
July 2013 - July 2015, Commander, 48th Force Support Squadron, Royal Air Force
Lakenheath, England
July 2015 - July 2016, Executive Officer, Headquarters Air Force Personnel Center,
Randolph AFB, Texas
July 2016 - July 2017, Director, AFCENT/A1 (Forward), U.S. Air Forces Central Command,
Southwest Asia
July 2017 - June 2018, Student, National War College, Fort McNair, Washington, D.C.
June 2018 - July 2019, Chief, Special Operations Support Team, U.S. Special Operations
Command - U.S. Agency for International Development, Washington, D.C.
July 2019 - July 2021, Commander, 56th Mission Support Group, Luke AFB, Ariz.
August 2021 - July 2022, Director, Manpower, Personnel and Services, Headquarters U.S.
Air Forces in Europe - Air Forces Africa, Ramstein Air Base, Germany
July 2022 - July 2024, Commander, 42nd Air Base Wing, Maxwell AFB, Ala.
August 2024 - present, Director, Human Capital Directorate, Headquarters U.S. Strategic
Command, Offutt AFB, Neb.

SUMMARY OF JOINT ASSIGNMENTS

July 2016 - July 2017, Director, AFCENT/ A1 (Forward), U.S. Air Forces Central Command, Southwest Asia, as a lieutenant colonel

June 2018 - July 2019, Chief, Special Operations Support Team, U.S. Special Operations Command-U.S. Agency for International Development, Washington, D.C., as a lieutenant colonel, then colonel

August 2024 - present, Director, Human Capital Directorate, Headquarters U.S. Strategic Command, Offutt AFB, Neb.

MAJOR DECORATIONS

Legion of Merit with one oak leaf cluster

Defense Meritorious Service Medal with one oak leaf cluster

Meritorious Service Medal with four oak leaf clusters

Air Force Commendation Medal with oak leaf cluster

Army Commendation Medal

OTHER ACHIEVEMENTS

2014 U.S. Air Force Lieutenant General Norm Lezy Award

2024 AETC General and Mrs. Jerome F. O'Malley Award

EFFECTIVE DATES OF PROMOTION

Second Lieutenant February 1999

First Lieutenant February 2001

Captain February 2003

Major September 2008

Lieutenant Colonel March 2014

Colonel March 2019

Brigadier General November 2025

(Updated November 2025)